Photograph and Image Consent and Release

CoWorx Staffing Services wishes to use your photograph or image, along with a biographical description of your skills and experience for marketing purposes. You are not required to consent to the use of this material, and CoWorx Staffing Services will not use this material without your written consent.

Please indicate whether you consent to the use of this material by initialing one of the three options below.

This consent and release document will be kept on file. You may change or revoke your consent at any time.

1. **No Restriction / General Use** CoWorx Staffing Services has my permission to use my photograph or image along with a biographical description of my skills and experience for marketing purposes without compensation. I understand that this material may appear on the CoWorx Staffing Services website, in videos, podcasts and webcasts and in any online, printed or published materials such as brochures, newsletters, newspapers and others and that CoWorx Staffing Services will forever own any such material, with or without my likeness.

2. **Restriction** CoWorx Staffing Services has my permission to use a biographical description of my skills and experience for marketing purposes, but not my photograph or image. I understand that this material may appear on the CoWorx Staffing Services website, in videos, podcasts and webcasts and in any online, printed or published materials such as brochures, newsletters, newspapers and others and that CoWorx Staffing Services will forever own any such material, with or without my biographical description.

3. **No Use** Please do not use my photograph, image, or biographical description of my skills and experience for marketing purposes.

Signature, Printed Name Date

# Permission Terms

In selecting option #1 above granting permission to use a photograph or image, along with a biographical description of my skills and experience, I agree to the following:

1. **Scope of Rights.** I hereby grant to CoWorx Staffing Services the unrestricted right and permission to copyright and use photographic portraits of me and a biographical description of my skills and experience (the “Material”). CoWorx Staffing Services has the right to reproduce, exhibit, distribute, broadcast, digitize, edit, or otherwise use the Material, by any method and in any media, whether now existing or later created, without restriction throughout the world, by incorporating the Material into publications, catalogues, brochures, books, magazines, or commercial, informational, educational, advertising, or promotional materials, both online and print (collectively, the "Works'). I agree to cooperate with CoWorx Staffing Services regarding documenting or registering its rights to the Material. CoWorx Staffing Services shall have full control over all applications for such legal protection.
2. **Certification of Copyright.** I agree that CoWorx Staffing Services is and shall be the exclusive owner of all right, title, and interest, including copyright, in the Material and the Works.
3. **Waiver.** I hereby relinquish and waive any right that I may have to examine or approve the Material and Works and waive any claim with respect to the eventual use of the Material.
4. **Governing Law and Venue.** This Agreement shall be governed in all respects by the laws of the State of STATE NAME\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ without regard to conflict of law principles and venue shall be in COUNTY NAME, STATE NAME\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

By my signature, I grant my full and unqualified consent to the Permission Terms above.

Signature, Printed Name Date